# Equality Diversity and Inclusion Oversight Group

## Membership and Terms of Reference

### Purpose:

The University aims to develop and enhance an equitable and inclusive working and studying environment for the benefit of all, whether students, staff, partners or visitors. We seek to enable all members of the University community to fulfil their potential and to foster a working and studying environment that protects their physical and mental wellbeing.

The EDI Oversight Group role is to advise the University Executive Board (UEB) on the implementation of the Delivery Plan to support the University's EDI groups and will also receive requests for items from those Committees and groups as appropriate.

### Terms of Reference:

1. Support the UEB in executing its Strategic Plan by taking account of equality, diversity and inclusion (EDI).

2. Oversee the implementation of the Delivery Plan to support the University's EDI Framework 2022-2027 and to provide regular reports to UEB on progress.

### Membership:

University Secretary (Chair) Chief Information Officer Deputy Pro Vice Chancellor Research Director of HR Director of Quality & Educational Development Pro Vice Chancellor Education, Culture & Society Pro Vice Chancellor Health & Science Pro Vice Chancellor Students

Co-opted members

Executive Assistant (Secretary)

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